



Office of the City Manager

CONSENT CALENDAR

October 26, 2021

To: Honorable Mayor and Members of the City Council

From: Dee Williams-Ridley, City Manager

Submitted by: Donald E. Ellison, Interim Director of Human Resources

Subject: Contract: Discovery Health Services, Vendor for Citywide COVID-19 Testing

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute a contract with Discovery Health Services for weekly onsite employee COVID-19 testing, for the period covering November 1, 2021 to November 1, 2022 for an amount not to exceed \$450,000.

FISCAL IMPACTS OF RECOMMENDATION

The total estimated cost for this contract is \$450,000 charged to the employee's department budget; an estimated \$7,800 for weekly onsite mobilization fees and \$442,200 in rapid 30-minute antigen testing. Costs are predicated on the number of employees that will need to undergo weekly testing. The City or Department will be reimbursed by FEMA Reimbursement and/or The American Rescue Fund as these expenses qualify underneath reimbursement. Following are the Discovery Health Services Fees.

Discovery Health Services Fees	
Rapid Antigen Test (Approx. 100 per week)	\$65-85 (Depending on group size)
Mobilization Fees	\$150 (25 employee minimum)
Nurse/Technician (Less than 25 tests per week)	\$520
First Year Total	\$450,000

CURRENT SITUATION AND ITS EFFECTS

Preventing the spread of COVID 19 is a primary objective of the City. On September 14, 2021, the City Council enacted Resolution 70,007 determining the need to immediately adopt a vaccination policy applicable to all City employees. The City adopted its vaccination mandate, Administration Regulation 2.25 on September 15, 2021. The vaccination mandate requires diagnostic screening at least once weekly for those employees who are unvaccinated or incompletely vaccinated. The best option for screening employees is Workplace-based testing for SARS-CoV-2. Testing will identify workers with an active SARS-CoV-2 infection, and thus help prevent or reduce the

possibility of viral spread within the workplace, and to comply with the applicable public health guidance. Incorporating testing for SARS-CoV-2 into workplace COVID 19 response, and control plans provides rapid identification of potential sources of infection and allows the City to maintain a safe workplace and protect its employees, contractors and visitors.

BACKGROUND

Since March 2020, the City has been vigorously responding to the COVID 19 pandemic by complying with State and Local COVID 19 Health Orders, Cal/OSHA workplace safety standards and CDC guidelines to reduce the spread of SARS CoV2. Cal OSHA's Workplace standards were updated on June 17, 20221 to include requirements for vaccinated and unvaccinated workers. Employee testing is now required due to the emergence of the Delta Variant and its transmissibility and verification of vaccination status. As such, COVID 19 vaccine mandate was adopted and diagnostic testing is a condition of the mandate.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACT

There are no identifiable environmental effects or opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

Under the City's recently adopted Administrative Regulation 2.25: Mandatory COVID-19 Employee Vaccination Policy, the City will need to contract with a vendor for ongoing weekly testing for those employees requesting a reasonable accommodation for medical or religious reasons, and for unvaccinated or incompletely vaccinated employee's in compliance with Administration Regulation 2.25, effective November 1, 2021.

ALTERNATIVE ACTIONS CONSIDERED

The City researched various options for COVID-19 testing including onsite and offsite locations. City staff considered a variety of factors in the process of making the decision regarding the best vendor for testing services including type of test (PCR or antigen), cost per test, daily onsite mobilization fees, and reporting methods. Accordingly, the best option would be to contract with Discovery Health Services.

CONTACT PERSON

Donald E. Ellison, Interim Director of Human Resources (510) 981-6807

Attachments:

1. Resolution

RESOLUTION NO. XX,XXX-N.S.

CONTRACT: DISCOVERY HEALTH SERVICES FOR COVID-19 TESTING

WHEREAS, the City of Berkeley adopted Administrative Regulation 2.25: Mandatory COVID-19 Employee Vaccination Policy requiring all employees to provide proof of vaccination or undergo weekly COVID-19 testing as an accommodation for individuals with a valid, City approved vaccination exemption for medical or religious reasons; and

WHEREAS, the City of Berkeley would like Discovery Health Services to provide COVID-19 testing for certain City employees effective November 1, 2021 in compliance with the City's new Administrative Regulation 2.25; and

WHEREAS, funds are available in various department budgets and will be budgeted in future years in an amount not to exceed \$450,000 through November 1, 2022; and

NOW THEREFORE, BE IT RESOLVED that the Council authorizes the City Manager to approve a new contract and any subsequent amendments with Discovery Health Services for provision of COVID-19 testing not to exceed \$450,000, for the period covering November 1, 2021 to November 1, 2022.

BE IT FURTHER RESOLVED that a record signature copy of said contract and any amendments to be on file in the Office of the City Clerk.